



# The Role of Contributions to Diversity in Faculty Hiring and Academic Review

**ROUNDTABLE 4 • FRIDAY, OCTOBER 25, 2013 • UC SAN DIEGO**

## ROUNDTABLE 4 HIGHLIGHTS

This one-day Roundtable (9:00am-4:00pm) will convene UC faculty and academic administrators who play key roles in recruitment and retention of STEM (science, technology, engineering, and mathematics) faculty. The keynote speaker, UC San Diego Chancellor Pradeep K. Khosla, will address the connection between diversity and excellence. In addition, UC faculty and administrators will present research and practice related to diversity in hiring and in academic review, including the following topics:

- UC San Diego’s use of the “Contributions to Diversity” criterion for faculty applicants, with a discussion of case studies
- Data and Analysis session, including preliminary results of a longitudinal study of STEM faculty career paths
- Systemwide Panel on “Contributions to Diversity” criteria in academic review: experiences and best practices
- Bringing best practices back to campus, and potential practices for systemwide adoption

For more information about the UC ADVANCE PAID program, including the first three “California Challenge” Roundtables, please visit our website at <http://www.ucop.edu/ucadvance/>

## WHO SHOULD ATTEND?

The Roundtable is designed primarily for faculty and academic administrators who are decision-makers with regard to faculty careers: i.e. STEM deans and department chairs, EVCs and vice provosts, search committee chairs, faculty leaders (Senate Council and committee members and chairs), CAP chairs and members, faculty Affirmative Action and Diversity Committee chairs and members, and equity advisors.

## LOGISTICS

UC ADVANCE PAID funds will support travel costs for five representatives from each UC campus who will travel by air (UCB, UCD, UCI, UCSF, UCSB, and UCSC). Campuses within driving distance (UCI, UCSD, UCLA, and UCR) have agreed to fund travel costs for their campus representatives. The host campus, UC San Diego, will provide a continental breakfast, beverages, and lunch. Interested participants should contact their UC ADVANCE PAID campus Steering Committee member to attend. These members are listed below:

<b>UCB</b>	<b>Angelica Stacy (astacy@berkeley.edu)</b>	<b>UCD</b>	<b>Maureen Stanton (mlstanton@ucdavis.edu)</b>
<b>UCI</b>	<b>Douglas Haynes (dhaynes@uci.edu)</b>	<b>UCLA</b>	<b>Susan Drange Lee (sdrangelee@conet.ucla.edu)</b>
<b>UCM</b>	<b>Juan Meza (jcmeza@ucmerced.edu)</b>	<b>UCR</b>	<b>Yolanda Moses (yolanda.moses@ucr.edu)</b>
<b>UCSD</b>	<b>Jeanne Ferrante (ferranteavc@ucsd.edu)</b>	<b>UCSF</b>	<b>Renee Navarro (renee.navarro@ucsf.edu)</b>
<b>UCSC</b>	<b>Herbert Lee (herbie@soe.ucsc.edu)</b>	<b>UCSB</b>	<b>Maria Herrera Sobek (maria.sobek@evc.ucsb.edu)</b>

Steering Committee members will notify the UC ADVANCE PAID Program of campus participants **by September 23, 2013**. For additional information, please contact Linda Petersen, ADVANCE PAID Program Manager, at [linda.petersen@ucop.edu](mailto:linda.petersen@ucop.edu), or call (510) 987-9028.