

Faculty Hires by Rank and Gender														
School of Social Ecology														
	AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11		Total	
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%
Assistant Professor														
Female	0	0.0%	0	0.0%	2	100.0%	2	66.7%	0	0.0%	0	0.0%	4	44.4%
Male	1	100.0%	2	100.0%	0	0.0%	1	33.3%	1	100.0%	0	0.0%	5	55.6%
	1	100.0%	2	100.0%	2	100.0%	3	100.0%	1	100.0%	0	0.0%	9	100.0%
Associate Professor														
Female	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	1	100.0%
Male	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	1	100.0%
Full Professor														
Female	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	66.7%
Male	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	1	33.3%
	2	100.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	3	100.0%
Total														
Female	2	66.7%	0	0.0%	2	66.7%	3	75.0%	0	0.0%	0	0.0%	7	53.8%
Male	1	33.3%	2	100.0%	1	33.3%	1	25.0%	1	100.0%	0	0.0%	6	46.2%
	3	100.0%	2	100.0%	3	100.0%	4	100.0%	1	100.0%	0	0.0%	13	100.0%

Faculty Hires by Ethnicity														
School of Social Ecology														
	AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11		Total	
	FTE	Percentage	FTE	Percentage	FTE	Percentage	FTE	Percentage	FTE	Percentage	FTE	Percentage	FTE	Percentage
Assistant Professor New Hires														
Underrepresented*	0	0.0%	0	0.0%	0	0.0%	1	33.3%	0	0.0%	0	0.0%	1	11.1%
Asian	0	0.0%	0	0.0%	0	0.0%	1	33.3%	0	0.0%	0	0.0%	1	11.1%
White	1	100.0%	2	100.0%	2	100.0%	1	33.3%	1	100.0%	0	0.0%	7	77.8%
Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	1	100.0%	2	100.0%	2	100.0%	3	100.0%	1	100.0%	0	0.0%	9	100.0%
Associate Professor New Hires														
Underrepresented*	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
White	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	1	100.0%
Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	0	0.0%	0	0.0%	0	0.0%	1	0.0%	0	0.0%	0	0.0%	1	100.0%
Full Professor New Hires														
Underrepresented*	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
White	2	100.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	3	100.0%
Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	2	100.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	3	100.0%
Total														
Underrepresented*	0	0.0%	0	0.0%	0	0.0%	1	25.0%	0	0.0%	0	0.0%	1	7.7%
Asian	0	0.0%	0	0.0%	0	0.0%	1	25.0%	0	0.0%	0	0.0%	1	7.7%
White	3	100.0%	2	100.0%	3	100.0%	2	50.0%	1	100.0%	0	0.0%	11	84.6%
Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	3	100.0%	2	100.0%	3	100.0%	4	100.0%	1	100.0%	0	0.0%	13	100.0%

* Underrepresented = African American, Hispanic, Native American