

<b>Faculty Hires by Rank and Gender</b>														
<b>Donald Bren School of ICS</b>														
	AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11		Total	
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%
<b>Assistant Professor</b>														
Female	2	50.0%	0	0.0%	2	33.3%	1	33.3%	1	100.0%	0	0.0%	6	42.9%
Male	2	50.0%	0	0.0%	4	66.7%	2	66.7%	0	0.0%	0	0.0%	8	57.1%
	4	100.0%	0	0.0%	6	100.0%	3	100.0%	1	100.0%	0	0.0%	14	100.0%
<b>Associate Professor</b>														
Female	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%
Male	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%
<b>Full Professor</b>														
Female	0	0.0%	0	0.0%	0	0.0%	2	50.0%	0	0.0%	0	0.0%	2	40.0%
Male	1	100.0%	0	0.0%	0	0.0%	2	50.0%	0	0.0%	0	0.0%	3	60.0%
	1	100.0%	0	0.0%	0	0.0%	4	100.0%	0	0.0%	0	0.0%	5	100.0%
<b>Total</b>														
Female	2	40.0%	1	100.0%	2	33.3%	3	42.9%	1	100.0%	0	0.0%	9	45.0%
Male	3	60.0%	0	0.0%	4	66.7%	4	57.1%	0	0.0%	0	0.0%	11	55.0%
	5	100.0%	1	100.0%	6	100.0%	7	100.0%	1	100.0%	0	0.0%	20	100.0%

Faculty Hires by Ethnicity														
<b>Donald Bren School of ICS</b>														
	AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11		Total	
	FTE	Percentage	FTE	Percentage	FTE	Percentage	FTE	Percentage	FTE	Percentage	FTE	Percentage	FTE	Percentage
<b>Assistant Professor New Hires</b>														
Underrepresented*	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	2	50.0%	0	0.0%	3	50.0%	1	33.3%	0	0.0%	0	0.0%	6	42.9%
White	2	50.0%	0	0.0%	3	50.0%	2	66.7%	1	100.0%	0	0.0%	8	57.1%
Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	4	100.0%	0	0.0%	6	100.0%	3	100.0%	1	100.0%	0	0.0%	14	100.0%
<b>Associate Professor New Hires</b>														
Underrepresented*	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
White	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%
Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%
<b>Full Professor New Hires</b>														
Underrepresented*	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	20.0%
White	0	0.0%	0	0.0%	0	0.0%	4	100.0%	0	0.0%	0	0.0%	4	80.0%
Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	1	100.0%	0	0.0%	0	0.0%	4	0.0%	0	0.0%	0	0.0%	5	100.0%
<b>Total</b>														
Underrepresented*	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	3	60.0%	0	0.0%	3	50.0%	1	14.3%	0	0.0%	0	0.0%	7	35.0%
White	2	40.0%	1	100.0%	3	50.0%	6	85.7%	1	100.0%	0	0.0%	13	65.0%
Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	5	100.0%	1	100.0%	6	100.0%	7	100.0%	1	100.0%	0	0.0%	20	100.0%

\* Underrepresented = African American, Hispanic, Native American