

Faculty Hires by Rank and Gender														
School of Biological Sciences														
	AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11		Total	
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%
Assistant Professor														
Female	0	0.0%	0	0.0%	1	20.0%	0	0.0%	1	33.3%	0	0.0%	2	18.2%
Male	1	100.0%	2	100.0%	4	80.0%	0	0.0%	2	66.7%	0	0.0%	9	81.8%
	1	100.0%	2	100.0%	5	100.0%	0	0.0%	3	100.0%	0	0.0%	11	100.0%
Associate Professor														
Female	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	50.0%
Male	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	1	50.0%
	0	0.0%	1	100.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	2	100.0%
Full Professor														
Female	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Male	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%
	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%
Total														
Female	0	0.0%	1	33.3%	1	20.0%	0	0.0%	1	33.3%	0	0.0%	3	21.4%
Male	2	100.0%	2	66.7%	4	80.0%	1	100.0%	2	66.7%	0	0.0%	11	78.6%
	2	100.0%	3	100.0%	5	100.0%	1	100.0%	3	100.0%	0	0.0%	14	100.0%

Faculty Hires by Ethnicity														
School of Biological Sciences														
	AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11		Total	
	FTE	Percentage	FTE	Percentage	FTE	Percentage	FTE	Percentage	FTE	Percentage	FTE	Percentage	FTE	Percentage
Assistant Professor New Hires														
Underrepresented*	0	0.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	9.1%
Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
White	1	100.0%	1	50.0%	5	100.0%	0	0.0%	3	100.0%	0	0.0%	10	90.9%
Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	1	100.0%	2	100.0%	5	100.0%	0	0.0%	3	100.0%	0	0.0%	11	100.0%
Associate Professor New Hires														
Underrepresented*	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
White	0	0.0%	1	100.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	2	100.0%
Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	0	0.0%	1	100.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	2	100.0%
Full Professor New Hires														
Underrepresented*	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
White	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%
Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%
Total														
Underrepresented*	0	0.0%	1	33.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	7.1%
Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
White	2	100.0%	2	66.7%	5	100.0%	1	100.0%	3	100.0%	0	0.0%	13	92.9%
Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	2	100.0%	3	100.0%	5	100.0%	1	100.0%	3	100.0%	0	0.0%	14	100.0%

* Underrepresented = African American, Hispanic, Native American