

Faculty Hires by Rank and Gender														
Claire Trevor School of the Arts														
	AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11		Total	
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%
Assistant Professor														
Female	1	100.0%	2	66.7%	1	50.0%	0	0.0%	1	100.0%	0	0.0%	5	50.0%
Male	0	0.0%	1	33.3%	1	50.0%	3	100.0%	0	0.0%	0	0.0%	5	50.0%
	1	100.0%	3	100.0%	2	100.0%	3	100.0%	1	100.0%	0	0.0%	10	100.0%
Associate Professor														
Female	1	100.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	2	100.0%
Male	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	1	100.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	2	100.0%
Full Professor														
Female	2	66.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	40.0%
Male	1	33.3%	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	60.0%
	3	100.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	100.0%
Total														
Female	4	80.0%	2	40.0%	2	66.7%	0	0.0%	1	100.0%	0	0.0%	9	52.9%
Male	1	20.0%	3	60.0%	1	33.3%	3	100.0%	0	0.0%	0	0.0%	8	47.1%
	5	100.0%	5	100.0%	3	100.0%	3	100.0%	1	100.0%	0	0.0%	17	100.0%

Faculty Hires by Ethnicity														
Claire Trevor School of the Arts														
	AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11		Total	
	FTE	Percentage	FTE	Percentage	FTE	Percentage	FTE	Percentage	FTE	Percentage	FTE	Percentage	FTE	Percentage
Assistant Professor New Hires														
Underrepresented*	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%	1	10.0%
Asian	0	0.0%	0	0.0%	0	0.0%	1	33.3%	0	0.0%	0	0.0%	1	10.0%
White	1	100.0%	3	100.0%	2	100.0%	2	66.7%	0	0.0%	0	0.0%	8	80.0%
Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	1	100.0%	3	100.0%	2	100.0%	3	100.0%	1	100.0%	0	0.0%	10	100.0%
Associate Professor New Hires														
Underrepresented*	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	50.0%
Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
White	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Declined to State	0	0.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	1	50.0%
	1	100.0%	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	2	100.0%
Full Professor New Hires														
Underrepresented*	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	0	0.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	20.0%
White	3	100.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	80.0%
Declined to State	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	3	100.0%	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	100.0%
Total														
Underrepresented*	1	20.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%	2	11.8%
Asian	0	0.0%	1	20.0%	0	0.0%	1	33.3%	0	0.0%	0	0.0%	2	11.8%
White	4	80.0%	4	80.0%	2	66.7%	2	66.7%	0	0.0%	0	0.0%	12	70.6%
Declined to State	0	0.0%	0	0.0%	1	33.3%	0	0.0%	0	0.0%	0	0.0%	1	5.9%
	5	100.0%	5	100.0%	3	100.0%	3	100.0%	1	100.0%	0	0.0%	17	100.0%

* Underrepresented = African American, Hispanic, Native American