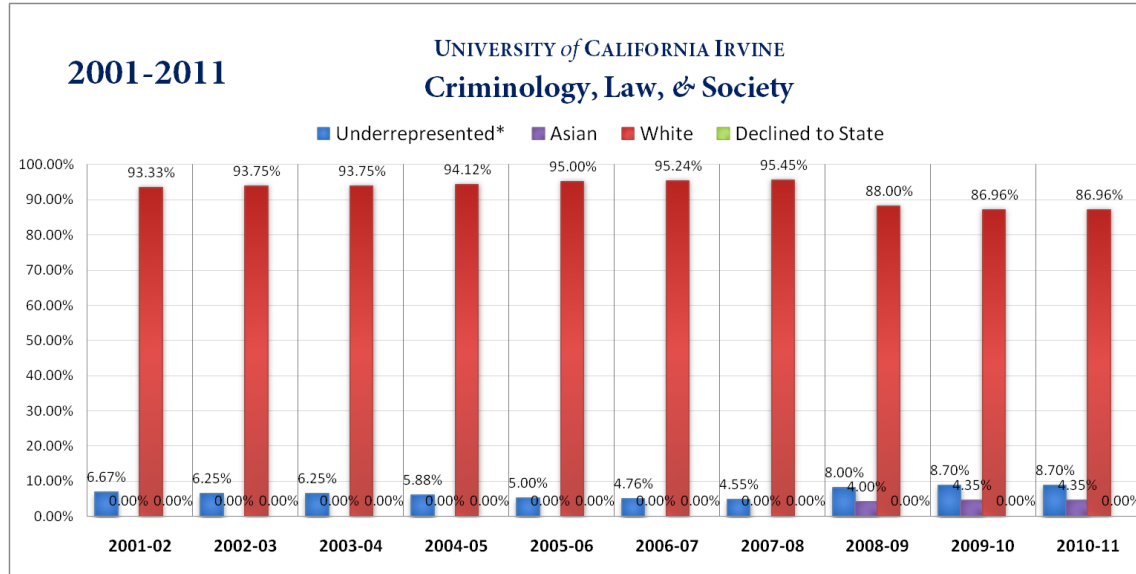


Faculty Headcount by Rank and Ethnicity*

	AY 2001-02		AY 2002-03		AY 2003-04		AY 2004-05		AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11		
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	
Assistant Professor																					
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	10.00%	1	11.11%	1	12.50%	
Asian	3	25.00%	3	23.08%	2	20.00%	3	21.43%	3	18.75%	2	18.18%	1	11.11%	2	20.00%	2	22.22%	1	12.50%	
White	9	75.00%	10	76.92%	8	80.00%	11	78.57%	13	81.25%	9	81.82%	8	88.89%	7	70.00%	6	66.67%	6	75.00%	
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Total	12	100.00%	13	100.00%	10	100.00%	14	100.00%	16	100.00%	11	100.00%	9	100.00%	10	100.00%	9	100.00%	8	100.00%	
Associate Professor																					
Underrepresented*	2	12.50%	2	11.76%	2	11.11%	2	13.33%	1	7.69%	1	6.67%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Asian	3	18.75%	3	17.65%	4	22.22%	3	20.00%	2	15.38%	2	13.33%	2	13.33%	1	9.09%	2	13.33%	3	21.43%	
White	11	68.75%	12	70.59%	12	66.67%	10	66.67%	10	76.92%	12	80.00%	13	86.67%	10	90.91%	13	86.67%	11	78.57%	
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Total	16	100.00%	17	100.00%	18	100.00%	15	100.00%	13	100.00%	15	100.00%	15	100.00%	11	100.00%	15	100.00%	14	100.00%	
Full Professor																					
Underrepresented*	2	7.14%	2	6.90%	2	6.45%	3	8.33%	4	10.00%	4	10.26%	3	7.89%	3	9.68%	3	7.89%	3	7.89%	
Asian	0	0.00%	0	0.00%	0	0.00%	1	2.78%	2	5.00%	2	5.13%	2	5.26%	2	6.45%	2	5.26%	2	5.26%	
White	26	92.86%	27	93.10%	29	93.55%	32	88.89%	34	85.00%	33	84.62%	33	86.84%	26	83.87%	33	86.84%	33	86.84%	
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Total	28	100.00%	29	100.00%	31	100.00%	36	100.00%	40	100.00%	39	100.00%	38	100.00%	31	100.00%	38	100.00%	38	100.00%	
Total																					
Underrepresented*	4	7.14%	4	6.78%	4	6.78%	5	7.69%	5	7.25%	5	7.69%	3	4.84%	4	7.69%	4	6.45%	4	6.67%	
Asian	6	10.71%	6	10.17%	6	10.17%	7	10.77%	7	10.14%	6	9.23%	5	8.06%	5	9.62%	6	9.68%	6	10.00%	
White	46	82.14%	49	83.05%	49	83.05%	53	81.54%	57	82.61%	54	83.08%	54	87.10%	43	82.69%	52	83.87%	50	83.33%	
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%			
Total	56	100.00%	59	100.00%	59	100.00%	65	100.00%	69	100.00%	65	100.00%	62	100.00%	52	100.00%	62	100.00%	60	100.00%	

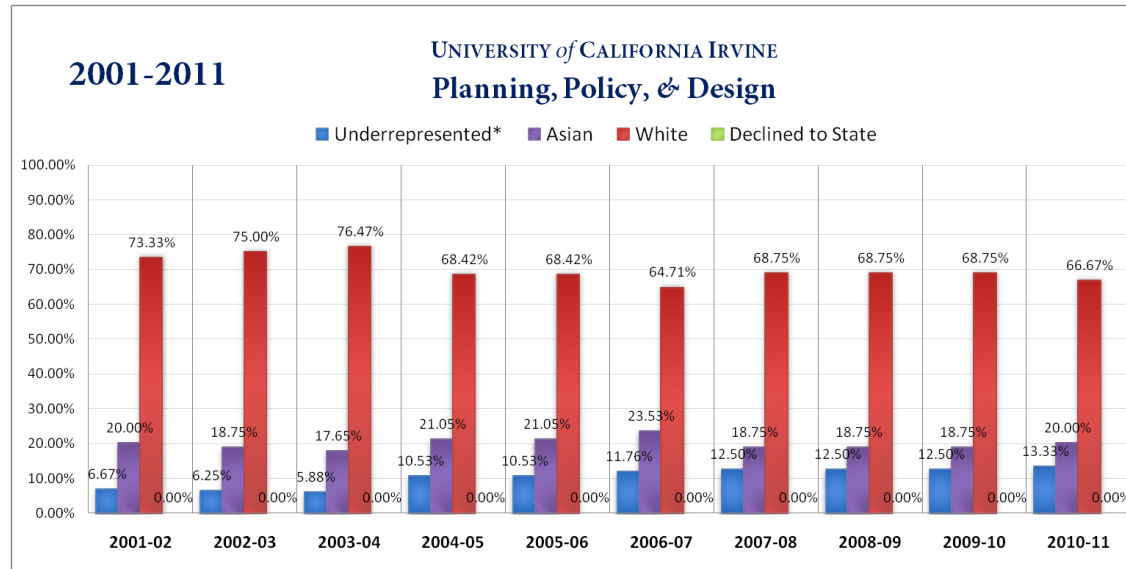
* Underrepresented = African American, Hispanic, Native American



Faculty Headcount by Rank and Ethnicity*

	AY 2001-02		AY 2002-03		AY 2003-04		AY 2004-05		AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11					
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%				
Assistant Professor																								
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	20.00%	1	50.00%	1	33.33%				
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	20.00%	1	50.00%	1	33.33%		
White	3	100.00%	4	100.00%	2	100.00%	2	100.00%	3	100.00%	3	100.00%	3	100.00%	3	60.00%	0	0.00%	1	33.33%				
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%		
Total	3	100.00%	4	100.00%	2	100.00%	2	100.00%	3	100.00%	3	100.00%	3	100.00%	5	100.00%	2	100.00%	3	100.00%				
Associate Professor																								
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%		
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%		
White	3	100.00%	3	100.00%	5	100.00%	4	100.00%	4	100.00%	4	100.00%	4	100.00%	5	100.00%	5	100.00%	6	100.00%	5	100.00%		
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%		
Total	3	100.00%	3	100.00%	5	100.00%	4	100.00%	4	100.00%	4	100.00%	4	100.00%	5	100.00%	5	100.00%	6	100.00%	5	100.00%		
Full Professor																								
Underrepresented*	1	11.11%	1	11.11%	1	11.11%	1	9.09%	1	7.69%	1	7.14%	1	7.14%	1	6.67%	1	6.67%	1	6.67%	1	6.67%		
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%		
White	8	88.89%	8	88.89%	8	88.89%	10	90.91%	12	92.31%	13	92.86%	13	92.86%	13	93.33%	14	93.33%	14	93.33%	14	93.33%		
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%		
Total	9	100.00%	9	100.00%	9	100.00%	11	100.00%	13	100.00%	14	100.00%	14	100.00%	15	100.00%	15	100.00%	15	100.00%	15	100.00%		
Total																								
Underrepresented*	1	6.67%	1	6.25%	1	6.25%	1	5.88%	1	5.00%	1	4.76%	1	4.55%	2	8.00%	2	8.70%	2	8.70%	2	8.70%		
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	4.00%	1	4.35%	1	4.35%	1	4.35%		
White	14	93.33%	15	93.75%	15	93.75%	16	94.12%	19	95.00%	20	95.24%	21	95.45%	22	88.00%	20	86.96%	20	86.96%	20	86.96%		
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%		
Total	15	100.00%	16	100.00%	16	100.00%	17	100.00%	20	100.00%	21	100.00%	22	100.00%	25	100.00%	23	100.00%	23	100.00%				

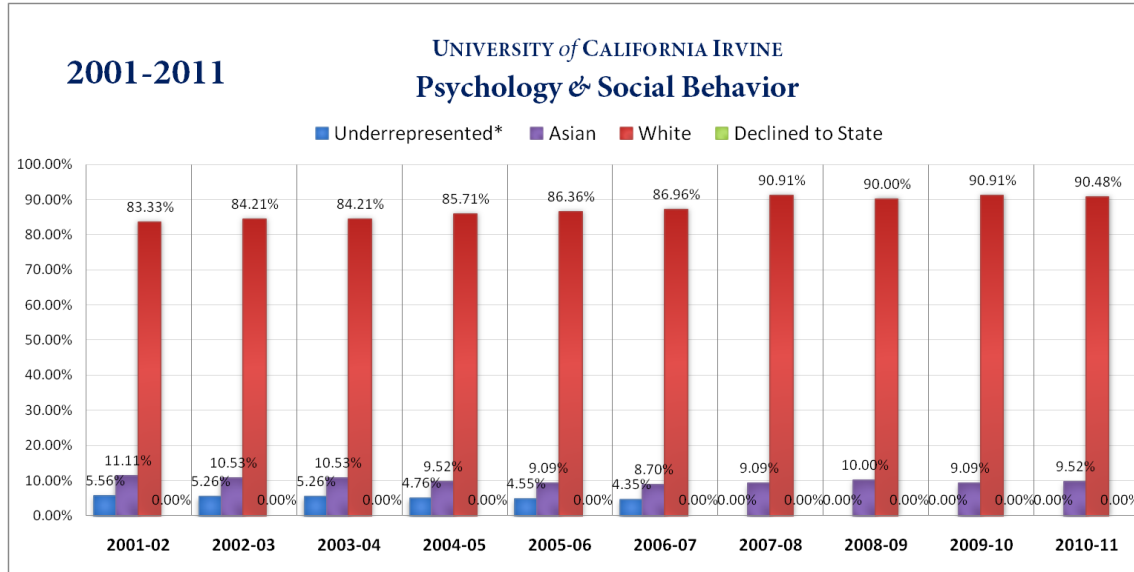
* Underrepresented = African American, Hispanic, Native American



Faculty Headcount by Rank and Ethnicity*

	AY 2001-02		AY 2002-03		AY 2003-04		AY 2004-05		AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11			
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%		
Assistant Professor																						
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	1	25.00%	1	25.00%	1	25.00%	2	40.00%	2	40.00%	2	50.00%	1	50.00%	1	100.00%	1	50.00%	1	50.00%	0	0.00%
White	3	75.00%	3	75.00%	3	75.00%	3	60.00%	3	60.00%	2	50.00%	1	50.00%	0	0.00%	1	50.00%	1	100.00%	1	100.00%
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	4	100.00%	4	100.00%	4	100.00%	5	100.00%	5	100.00%	4	100.00%	2	100.00%	1	100.00%	2	100.00%	1	100.00%	1	100.00%
Associate Professor																						
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	1	16.67%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	2	33.33%	2	28.57%	2	28.57%	1	16.67%	1	20.00%	1	25.00%	1	25.00%	1	20.00%	1	25.00%	1	25.00%	2	40.00%
White	4	66.67%	5	71.43%	5	71.43%	4	66.67%	4	80.00%	3	75.00%	3	75.00%	4	80.00%	3	75.00%	3	75.00%	3	60.00%
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	6	100.00%	7	100.00%	7	100.00%	6	100.00%	5	100.00%	4	100.00%	4	100.00%	5	100.00%	4	100.00%	4	100.00%	5	100.00%
Full Professor																						
Underrepresented*	1	20.00%	1	20.00%	1	16.67%	1	12.50%	2	22.22%	2	22.22%	2	20.00%	2	20.00%	2	20.00%	2	20.00%	2	22.22%
Asian	0	0.00%	0	0.00%	0	0.00%	1	12.50%	1	11.11%	1	11.11%	1	10.00%	1	10.00%	1	10.00%	1	10.00%	1	11.11%
White	4	80.00%	4	80.00%	5	83.33%	6	75.00%	6	66.67%	6	66.67%	6	66.67%	7	70.00%	7	70.00%	7	70.00%	6	66.67%
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	5	100.00%	5	100.00%	6	100.00%	8	100.00%	9	100.00%	9	100.00%	10	100.00%	10	100.00%	10	100.00%	10	100.00%	9	100.00%
Total																						
Underrepresented*	1	6.67%	1	6.25%	1	5.88%	2	10.53%	2	10.53%	2	11.76%	2	12.50%	2	12.50%	2	12.50%	2	12.50%	2	13.33%
Asian	3	20.00%	3	18.75%	3	17.65%	4	21.05%	4	21.05%	4	23.53%	3	18.75%	3	18.75%	3	18.75%	3	18.75%	3	20.00%
White	11	73.33%	12	75.00%	13	76.47%	13	68.42%	13	68.42%	11	64.71%	11	68.75%	11	68.75%	11	68.75%	10	66.67%		
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%		
Total	15	100.00%	16	100.00%	17	100.00%	19	100.00%	19	100.00%	17	100.00%	16	100.00%	16	100.00%	16	100.00%	15	100.00%		

* Underrepresented = African American, Hispanic, Native American



Faculty Headcount by Rank and Ethnicity*

	AY 2001-02		AY 2002-03		AY 2003-04		AY 2004-05		AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11			
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%		
Assistant Professor																						
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%		
Asian	1	33.33%	1	33.33%	0	0.00%	1	20.00%	1	16.67%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
White	2	66.67%	2	66.67%	2	100.00%	4	80.00%	5	83.33%	3	100.00%	4	100.00%	4	100.00%	5	100.00%	4	100.00%	4	100.00%
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	3	100.00%	3	100.00%	2	100.00%	5	100.00%	6	100.00%	3	100.00%	4	100.00%	4	100.00%	5	100.00%	4	100.00%		
Associate Professor																						
Underrepresented*	1	16.67%	1	16.67%	1	20.00%	1	25.00%	1	33.33%	1	14.29%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	1	16.67%	1	16.67%	2	40.00%	1	25.00%	0	0.00%	1	14.29%	1	16.67%	0	0.00%	1	20.00%	1	25.00%	1	25.00%
White	4	66.67%	4	66.67%	2	40.00%	2	50.00%	2	66.67%	5	71.43%	5	83.33%	1	100.00%	4	80.00%	3	75.00%		
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	6	100.00%	6	100.00%	5	100.00%	4	100.00%	3	100.00%	7	100.00%	6	100.00%	1	100.00%	5	100.00%	4	100.00%		
Full Professor																						
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	7.69%	1	7.69%	1	8.33%	1	20.00%	1	8.33%	1	7.69%		
White	9	100.00%	10	100.00%	12	100.00%	12	100.00%	12	92.31%	12	92.31%	12	92.31%	11	91.67%	4	80.00%	11	91.67%	12	92.31%
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	9	100.00%	10	100.00%	12	100.00%	12	100.00%	13	100.00%	13	100.00%	12	100.00%	5	100.00%	12	100.00%	13	100.00%		
Total																						
Underrepresented*	1	5.56%	1	5.26%	1	5.26%	1	4.76%	1	4.55%	1	4.35%	0	0.00%	0	0.00%	0	0.00%	0	0.00%		
Asian	2	11.11%	2	10.53%	2	10.53%	2	9.52%	2	9.09%	2	8.70%	2	9.09%	1	10.00%	2	9.09%	2	9.52%		
White	15	83.33%	16	84.21%	16	84.21%	18	85.71%	19	86.36%	20	86.96%	20	90.91%	9	90.00%	20	90.91%	19	90.48%		
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%		
Total	18	100.00%	19	100.00%	19	100.00%	21	100.00%	22	100.00%	23	100.00%	22	100.00%	10	100.00%	22	100.00%	21	100.00%		

* Underrepresented = African American, Hispanic, Native American