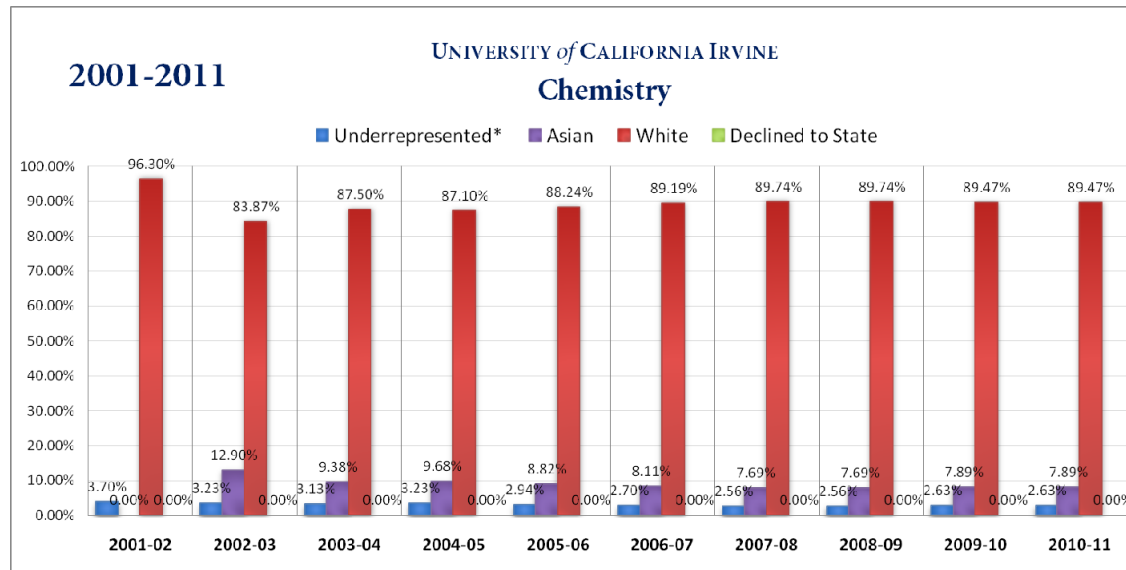


Faculty Headcount by Rank and Ethnicity*

	AY 2001-02		AY 2002-03		AY 2003-04		AY 2004-05		AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11		
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	
Assistant Professor																					
Underrepresented*	1	4.76%	1	3.85%	1	4.17%	1	4.00%	0	0.00%	0	0.00%	1	3.33%	1	3.70%	3	12.50%	3	14.29%	
Asian	6	28.57%	8	30.77%	6	25.00%	4	16.00%	4	16.00%	4	16.00%	4	13.33%	5	18.52%	4	16.67%	2	9.52%	
White	14	66.67%	16	61.54%	16	66.67%	19	76.00%	21	84.00%	21	84.00%	25	83.33%	21	77.78%	17	70.83%	16	76.19%	
Declined to State	0	0.00%	1	3.85%	1	4.17%	1	4.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Total	21	100.00%	26	100.00%	24	100.00%	25	100.00%	25	100.00%	25	100.00%	30	100.00%	27	100.00%	24	100.00%	21	100.00%	
Associate Professor																					
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	4.55%	1	4.76%	1	5.00%	1	6.67%	1	3.85%	1	3.85%	
Asian	3	21.43%	2	18.18%	3	20.00%	5	26.32%	5	22.73%	4	19.05%	4	20.00%	1	6.67%	4	15.38%	5	19.23%	
White	11	78.57%	9	81.82%	12	80.00%	14	73.68%	15	68.18%	15	71.43%	14	70.00%	12	80.00%	20	76.92%	19	73.08%	
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	4.55%	1	4.76%	1	5.00%	1	6.67%	1	3.85%	1	3.85%	
Total	14	100.00%	11	100.00%	15	100.00%	19	100.00%	22	100.00%	21	100.00%	20	100.00%	15	100.00%	26	100.00%	26	100.00%	
Full Professor																					
Underrepresented*	2	2.70%	2	2.70%	2	2.67%	2	2.60%	2	2.63%	2	2.50%	2	2.38%	2	2.99%	2	2.47%	3	3.53%	
Asian	9	12.16%	11	14.86%	12	16.00%	13	16.88%	16	21.05%	16	20.00%	18	21.43%	15	22.39%	17	20.99%	18	21.18%	
White	63	85.14%	61	82.43%	61	81.33%	62	80.52%	58	76.32%	62	77.50%	64	76.19%	50	74.63%	62	76.54%	64	75.29%	
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
Total	74	100.00%	74	100.00%	75	100.00%	77	100.00%	76	100.00%	80	100.00%	84	100.00%	67	100.00%	81	100.00%	85	100.00%	
Total																					
Underrepresented*	3	2.75%	3	2.70%	3	2.63%	3	2.48%	3	2.44%	3	2.38%	4	2.99%	4	3.67%	6	4.58%	7	5.30%	
Asian	18	16.51%	21	18.92%	21	18.42%	22	18.18%	25	20.33%	24	19.05%	26	19.40%	21	19.27%	25	19.08%	25	18.94%	
White	88	80.73%	86	77.48%	89	78.07%	95	78.51%	94	76.42%	98	77.78%	103	76.87%	83	76.15%	99	75.57%	99	75.00%	
Declined to State	0	0.00%	1	0.90%	1	0.88%	1	0.83%	1	0.81%	1	0.79%	1	0.75%	1	0.92%	1	0.76%	1	0.76%	
Total	109	100.00%	111	100.00%	114	100.00%	121	100.00%	123	100.00%	126	100.00%	134	100.00%	109	100.00%	131	100.00%	132	100.00%	

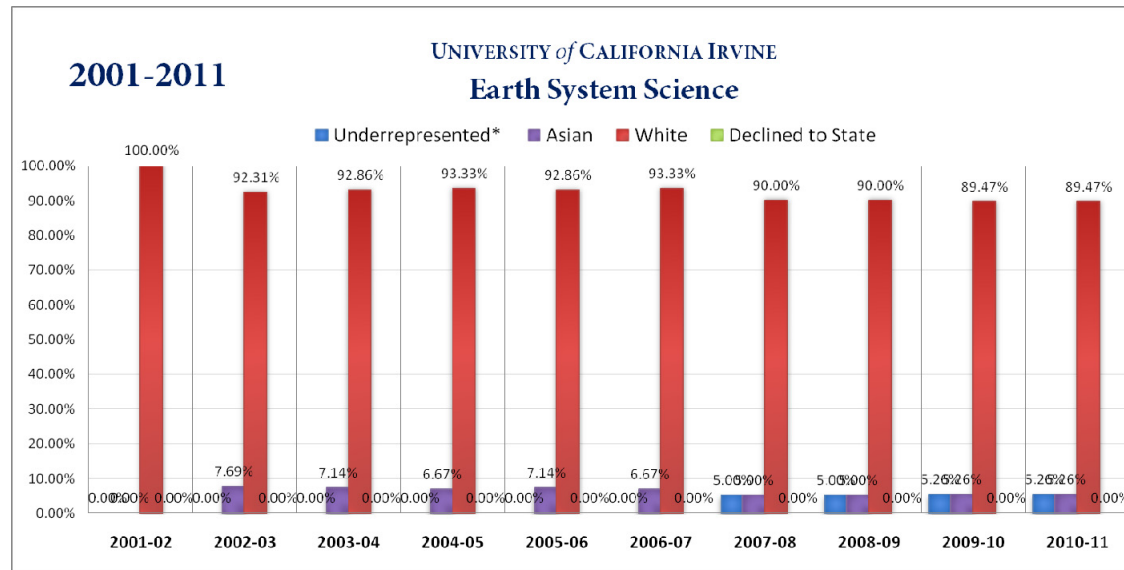
* Underrepresented = African American, Hispanic, Native American



Faculty Headcount by Rank and Ethnicity*

	AY 2001-02		AY 2002-03		AY 2003-04		AY 2004-05		AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11			
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%		
Assistant Professor																						
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	2	33.33%	3	42.86%	2	40.00%	1	25.00%	1	12.50%	1	12.50%	1	11.11%	1	11.11%	1	14.29%	0	0.00%	0	0.00%
White	4	66.67%	4	57.14%	3	60.00%	3	75.00%	7	87.50%	7	87.50%	8	88.89%	8	88.89%	6	85.71%	7	100.00%		
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	6	100.00%	7	100.00%	5	100.00%	4	100.00%	8	100.00%	8	100.00%	9	100.00%	9	100.00%	7	100.00%	7	100.00%		
Associate Professor																						
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	1	25.00%	0	0.00%	0	0.00%	1	25.00%	1	50.00%	1	33.33%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	20.00%
White	3	75.00%	2	100.00%	4	100.00%	3	75.00%	1	50.00%	2	66.67%	2	100.00%	3	100.00%	4	100.00%	4	80.00%		
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	4	100.00%	2	100.00%	4	100.00%	4	100.00%	2	100.00%	3	100.00%	2	100.00%	3	100.00%	4	100.00%	5	100.00%		
Full Professor																						
Underrepresented*	1	5.00%	1	4.55%	1	4.35%	1	4.35%	1	4.17%	1	3.85%	1	3.57%	1	3.70%	1	3.70%	1	3.85%		
Asian	0	0.00%	1	4.55%	1	4.35%	1	4.35%	1	4.17%	1	3.85%	2	7.14%	2	7.41%	2	7.41%	2	7.69%		
White	19	95.00%	20	90.91%	21	91.30%	21	91.30%	22	91.67%	24	92.31%	25	89.29%	24	88.89%	24	88.89%	23	88.46%		
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%		
Total	20	100.00%	22	100.00%	23	100.00%	23	100.00%	24	100.00%	26	100.00%	28	100.00%	27	100.00%	27	100.00%	26	100.00%		
Total																						
Underrepresented*	1	3.70%	1	3.23%	1	3.13%	1	3.23%	1	2.94%	1	2.70%	1	2.56%	1	2.56%	1	2.63%	1	2.63%		
Asian	0	0.00%	4	12.90%	3	9.38%	3	9.68%	3	8.82%	3	8.11%	3	7.69%	3	7.69%	3	7.89%	3	7.89%		
White	26	96.30%	26	83.87%	28	87.50%	27	87.10%	30	88.24%	33	89.19%	35	89.74%	35	89.74%	34	89.47%	34	89.47%		
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%		
Total	27	100.00%	31	100.00%	32	100.00%	31	100.00%	34	100.00%	37	100.00%	39	100.00%	39	100.00%	38	100.00%	38	100.00%		

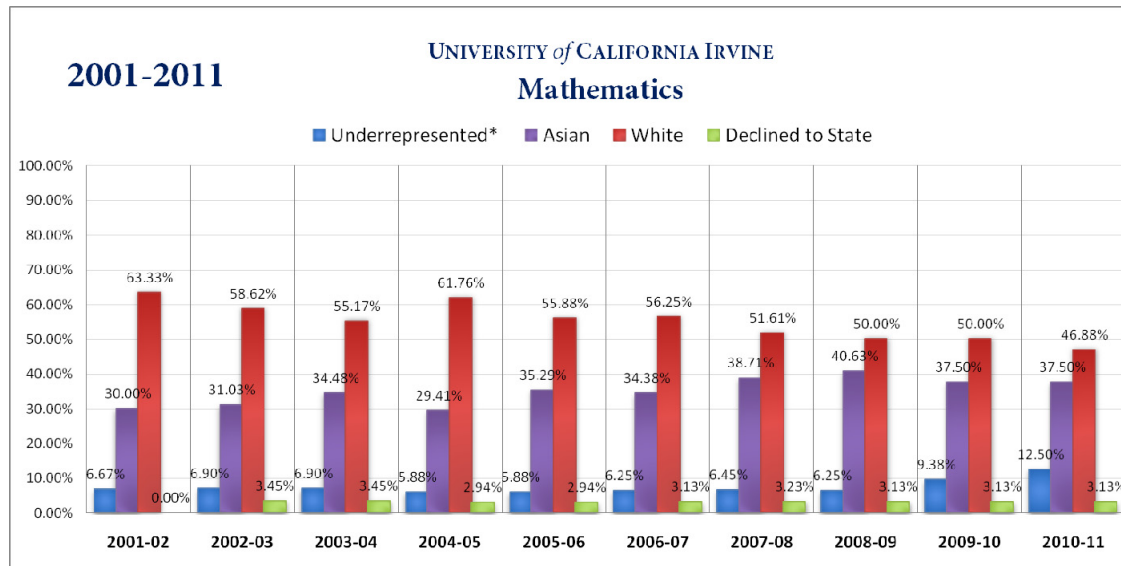
* Underrepresented = African American, Hispanic, Native American



Faculty Headcount by Rank and Ethnicity*

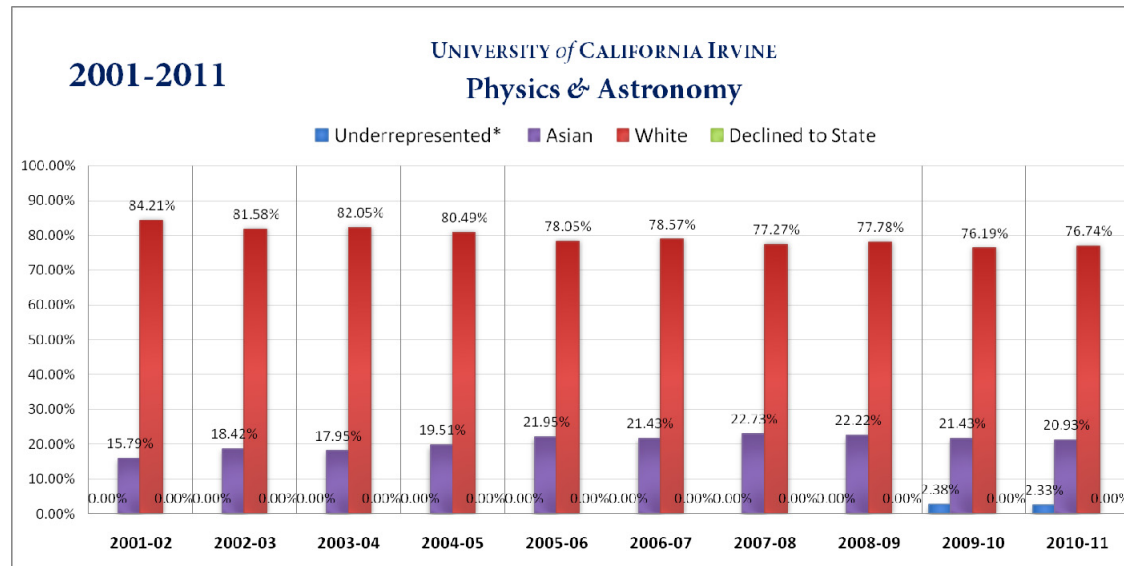
	AY 2001-02		AY 2002-03		AY 2003-04		AY 2004-05		AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11			
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%		
Assistant Professor																						
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	14.29%	1	20.00%	1	20.00%	1	20.00%		
Asian	0	0.00%	1	25.00%	1	20.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
White	2	100.00%	3	75.00%	4	80.00%	5	100.00%	3	100.00%	4	100.00%	6	85.71%	4	80.00%	4	80.00%	4	80.00%		
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	2	100.00%	4	100.00%	5	100.00%	5	100.00%	3	100.00%	4	100.00%	7	100.00%	5	100.00%	5	100.00%	5	100.00%		
Associate Professor																						
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	0	0.00%	0	0.00%	0	0.00%	1	25.00%	1	16.67%	1	25.00%	1	25.00%	1	16.67%	1	20.00%	1	25.00%		
White	3	100.00%	3	100.00%	3	100.00%	3	75.00%	5	83.33%	3	75.00%	3	75.00%	5	83.33%	4	80.00%	3	75.00%		
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	3	100.00%	3	100.00%	3	100.00%	4	100.00%	6	100.00%	4	100.00%	4	100.00%	6	100.00%	5	100.00%	4	100.00%		
Full Professor																						
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
White	6	100.00%	6	100.00%	6	100.00%	6	100.00%	5	100.00%	7	100.00%	9	100.00%	9	100.00%	9	100.00%	9	100.00%	10	100.00%
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	6	100.00%	6	100.00%	6	100.00%	6	100.00%	5	100.00%	7	100.00%	9	100.00%	9	100.00%	9	100.00%	10	100.00%		
Total																						
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	5.00%	1	5.00%	1	5.26%	1	5.26%		
Asian	0	0.00%	1	7.69%	1	7.14%	1	6.67%	1	7.14%	1	6.67%	1	5.00%	1	5.00%	1	5.26%	1	5.26%		
White	11	100.00%	12	92.31%	13	92.86%	14	93.33%	13	92.86%	14	93.33%	18	90.00%	18	90.00%	17	89.47%	17	89.47%		
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%		
Total	11	100.00%	13	100.00%	14	100.00%	15	100.00%	14	100.00%	15	100.00%	20	100.00%	20	100.00%	19	100.00%	19	100.00%		

* Underrepresented = African American, Hispanic, Native American



Faculty Headcount by Rank and Ethnicity*																								
	AY 2001-02		AY 2002-03		AY 2003-04		AY 2004-05		AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11					
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%				
Assistant Professor																								
Underrepresented*	1	16.67%	1	16.67%	1	20.00%	1	20.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	20.00%	1	25.00%		
Asian	3	50.00%	2	33.33%	1	20.00%	0	0.00%	0	0.00%	0	0.00%	1	33.33%	2	50.00%	2	40.00%	2	40.00%	2	50.00%		
White	2	33.33%	2	33.33%	2	40.00%	3	60.00%	3	100.00%	2	100.00%	2	66.67%	2	50.00%	2	40.00%	1	25.00%	1	25.00%		
Declined to State	0	0.00%	1	16.67%	1	20.00%	1	20.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	6	100.00%	6	100.00%	5	100.00%	5	100.00%	3	100.00%	2	100.00%	3	100.00%	4	100.00%	5	100.00%	5	100.00%	4	100.00%		
Associate Professor																								
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	14.29%	1	14.29%	1	20.00%	1	20.00%	1	20.00%	1	25.00%	1	20.00%		
Asian	1	20.00%	2	50.00%	3	60.00%	3	50.00%	2	28.57%	1	14.29%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%		
White	4	80.00%	2	50.00%	2	40.00%	3	50.00%	3	42.86%	4	57.14%	3	60.00%	3	60.00%	3	60.00%	2	50.00%	3	60.00%		
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	14.29%	1	14.29%	1	20.00%	1	20.00%	1	20.00%	1	25.00%	1	20.00%		
Total	5	100.00%	4	100.00%	5	100.00%	6	100.00%	7	100.00%	7	100.00%	5	100.00%	5	100.00%	4	100.00%	5	100.00%	5	100.00%		
Full Professor																								
Underrepresented*	1	5.26%	1	5.26%	1	5.26%	1	4.35%	1	4.17%	1	4.35%	1	4.35%	1	4.35%	1	4.35%	1	4.35%	2	8.70%		
Asian	5	26.32%	5	26.32%	6	31.58%	7	30.43%	10	41.67%	10	43.48%	11	47.83%	11	47.83%	10	43.48%	10	43.48%	10	43.48%		
White	13	68.42%	13	68.42%	12	63.16%	15	65.22%	13	54.17%	12	52.17%	11	47.83%	11	47.83%	12	52.17%	11	47.83%	11	47.83%		
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%		
Total	19	100.00%	19	100.00%	19	100.00%	23	100.00%	24	100.00%	23	100.00%	23	100.00%	23	100.00%	23	100.00%	23	100.00%	23	100.00%		
Total																								
Underrepresented*	2	6.67%	2	6.90%	2	6.90%	2	5.88%	2	5.88%	2	6.25%	2	6.45%	2	6.25%	3	9.38%	4	12.50%				
Asian	9	30.00%	9	31.03%	10	34.48%	10	29.41%	12	35.29%	11	34.38%	12	38.71%	13	40.63%	12	37.50%	12	37.50%				
White	19	63.33%	17	58.62%	16	55.17%	21	61.76%	19	55.88%	18	56.25%	16	51.61%	16	50.00%	16	50.00%	15	46.88%				
Declined to State	0	0.00%	1	3.45%	1	3.45%	1	2.94%	1	2.94%	1	3.13%	1	3.23%	1	3.13%	1	3.13%	1	3.13%				
Total	30	100.00%	29	100.00%	29	100.00%	34	100.00%	34	100.00%	32	100.00%	31	100.00%	32	100.00%	32	100.00%	32	100.00%				

* Underrepresented = African American, Hispanic, Native American



Faculty Headcount by Rank and Ethnicity*																						
	AY 2001-02		AY 2002-03		AY 2003-04		AY 2004-05		AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11			
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%		
Assistant Professor																						
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	14.29%	1	20.00%
Asian	1	14.29%	2	22.22%	2	22.22%	3	27.27%	3	27.27%	3	27.27%	3	27.27%	2	18.18%	2	22.22%	1	14.29%	0	0.00%
White	6	85.71%	7	77.78%	7	77.78%	8	72.73%	8	72.73%	8	72.73%	8	72.73%	9	81.82%	7	77.78%	5	71.43%	4	80.00%
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	7	100.00%	9	100.00%	9	100.00%	11	100.00%	11	100.00%	11	100.00%	11	100.00%	11	100.00%	9	100.00%	7	100.00%	5	100.00%
Associate Professor																						
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	1	50.00%	0	0.00%	0	0.00%	0	0.00%	1	14.29%	1	14.29%	1	14.29%	3	33.33%	0	0.00%	3	23.08%	3	25.00%
White	1	50.00%	2	100.00%	3	100.00%	5	100.00%	6	85.71%	6	85.71%	6	85.71%	6	66.67%	1	100.00%	10	76.92%	9	75.00%
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	2	100.00%	2	100.00%	3	100.00%	5	100.00%	7	100.00%	7	100.00%	7	100.00%	9	100.00%	1	100.00%	13	100.00%	12	100.00%
Full Professor																						
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	4	13.79%	5	18.52%	5	18.52%	5	20.00%	5	21.74%	5	20.83%	5	20.83%	5	20.83%	2	25.00%	5	22.73%	6	23.08%
White	25	86.21%	22	81.48%	22	81.48%	20	80.00%	18	78.26%	19	79.17%	19	79.17%	19	79.17%	6	75.00%	17	77.27%	20	76.92%
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	29	100.00%	27	100.00%	27	100.00%	25	100.00%	23	100.00%	24	100.00%	24	100.00%	24	100.00%	8	100.00%	22	100.00%	26	100.00%
Total																						
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	2.38%	1	2.33%
Asian	6	15.79%	7	18.42%	7	17.95%	8	19.51%	9	21.95%	9	21.43%	9	21.43%	10	22.73%	4	22.22%	9	21.43%	9	20.93%
White	32	84.21%	31	81.58%	32	82.05%	33	80.49%	32	78.05%	33	78.57%	34	77.27%	34	77.27%	14	77.78%	32	76.19%	33	76.74%
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	38	100.00%	38	100.00%	39	100.00%	41	100.00%	41	100.00%	42	100.00%	44	100.00%	44	100.00%	18	100.00%	42	100.00%	43	100.00%

* Underrepresented = African American, Hispanic, Native American