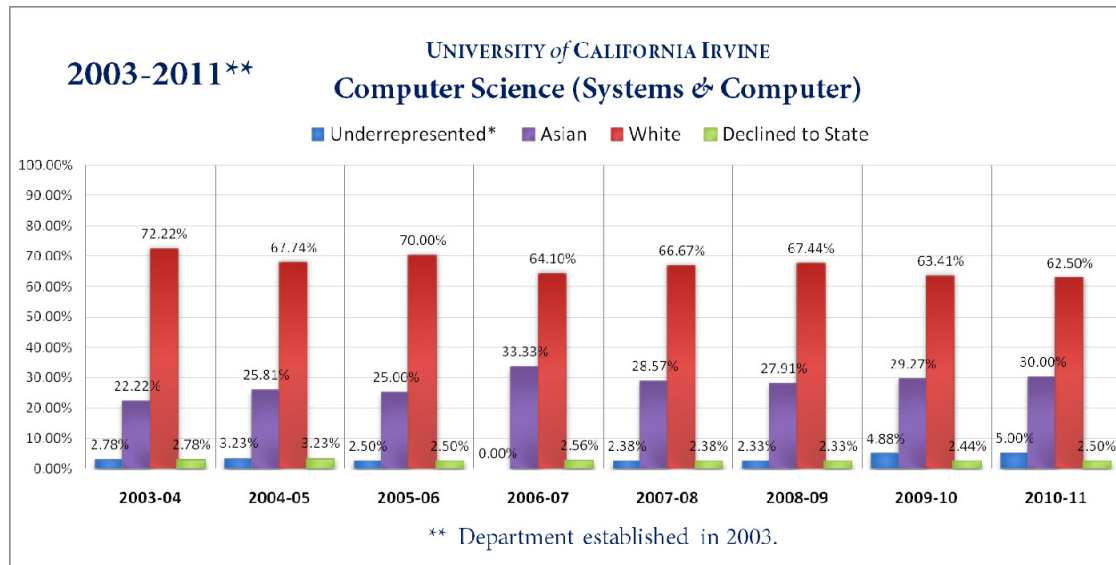


Faculty Headcount by Rank and Ethnicity*

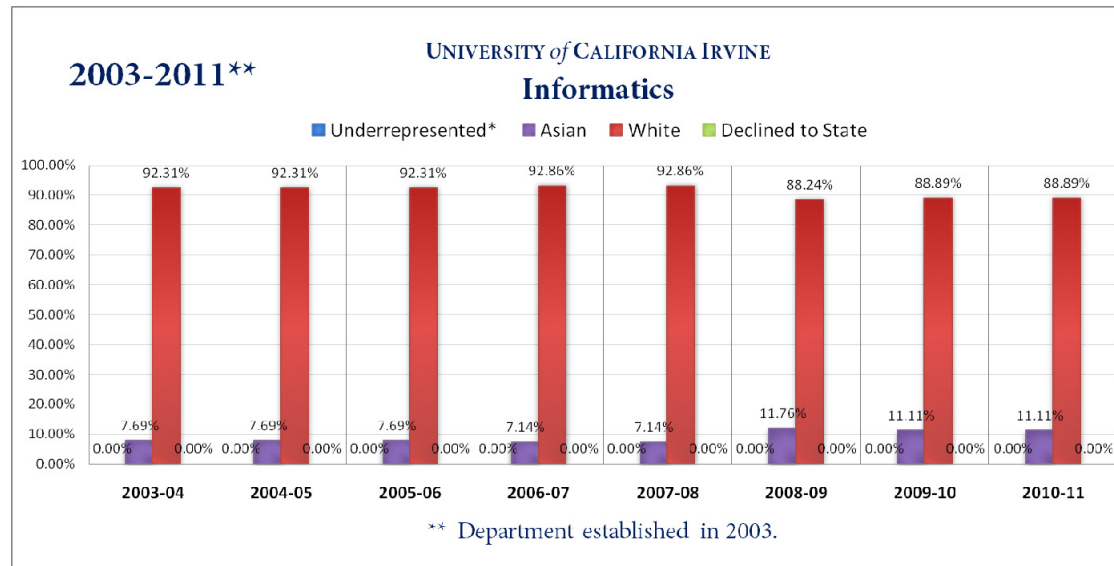
	AY 2001-02		AY 2002-03		AY 2003-04		AY 2004-05		AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11			
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%		
Assistant Professor																						
Underrepresented*	0	0.00%	0	0.00%	1	6.25%	1	5.56%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	3	33.33%	3	30.00%	6	37.50%	6	33.33%	8	40.00%	8	47.06%	9	45.00%	10	47.62%	7	43.75%	7	46.67%		
White	6	66.67%	7	70.00%	9	56.25%	11	61.11%	12	60.00%	9	52.94%	11	55.00%	11	52.38%	9	56.25%	8	53.33%		
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	9	100.00%	10	100.00%	16	100.00%	18	100.00%	20	100.00%	17	100.00%	20	100.00%	21	100.00%	16	100.00%	15	100.00%		
Associate Professor																						
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	9.09%	0	0.00%	1	7.69%	1	8.33%	1	7.69%	1	9.09%		
Asian	2	15.38%	1	7.14%	1	8.33%	1	8.33%	1	9.09%	4	30.77%	3	23.08%	2	16.67%	4	30.77%	4	36.36%		
White	11	84.62%	13	92.86%	11	91.67%	11	91.67%	9	81.82%	9	69.23%	9	69.23%	9	75.00%	8	61.54%	6	54.55%		
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%		
Total	13	100.00%	14	100.00%	12	100.00%	12	100.00%	11	100.00%	13	100.00%	13	100.00%	12	100.00%	13	100.00%	11	100.00%		
Full Professor																						
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	2.63%	1	2.50%		
Asian	2	11.76%	3	15.79%	2	8.70%	3	16.67%	4	14.29%	4	13.79%	4	13.33%	5	13.89%	5	13.16%	5	12.50%		
White	14	82.35%	15	78.95%	20	86.96%	14	77.78%	23	82.14%	24	82.76%	25	83.33%	30	83.33%	31	81.58%	33	82.50%		
Declined to State	1	5.88%	1	5.26%	1	4.35%	1	5.56%	1	3.57%	1	3.45%	1	3.33%	1	2.78%	1	2.63%	1	2.50%		
Total	17	100.00%	19	100.00%	23	100.00%	18	100.00%	28	100.00%	29	100.00%	30	100.00%	36	100.00%	38	100.00%	40	100.00%		
Total																						
Underrepresented*	0	0.00%	0	0.00%	1	1.96%	1	2.08%	1	1.69%	0	0.00%	1	1.59%	1	1.45%	2	2.99%	2	3.03%		
Asian	7	17.95%	7	16.28%	9	17.65%	10	20.83%	13	22.03%	16	27.12%	16	25.40%	17	24.64%	16	23.88%	16	24.24%		
White	31	79.49%	35	81.40%	40	78.43%	36	75.00%	44	74.58%	42	71.19%	45	71.43%	50	72.46%	48	71.64%	47	71.21%		
Declined to State	1	2.56%	1	2.33%	1	1.96%	1	2.08%	1	1.69%	1	1.69%	1	1.59%	1	1.45%	1	1.49%	1	1.52%		
Total	39	100.00%	43	100.00%	51	100.00%	48	100.00%	59	100.00%	59	100.00%	63	100.00%	69	100.00%	67	100.00%	66	100.00%		

* Underrepresented = African American, Hispanic, Native American



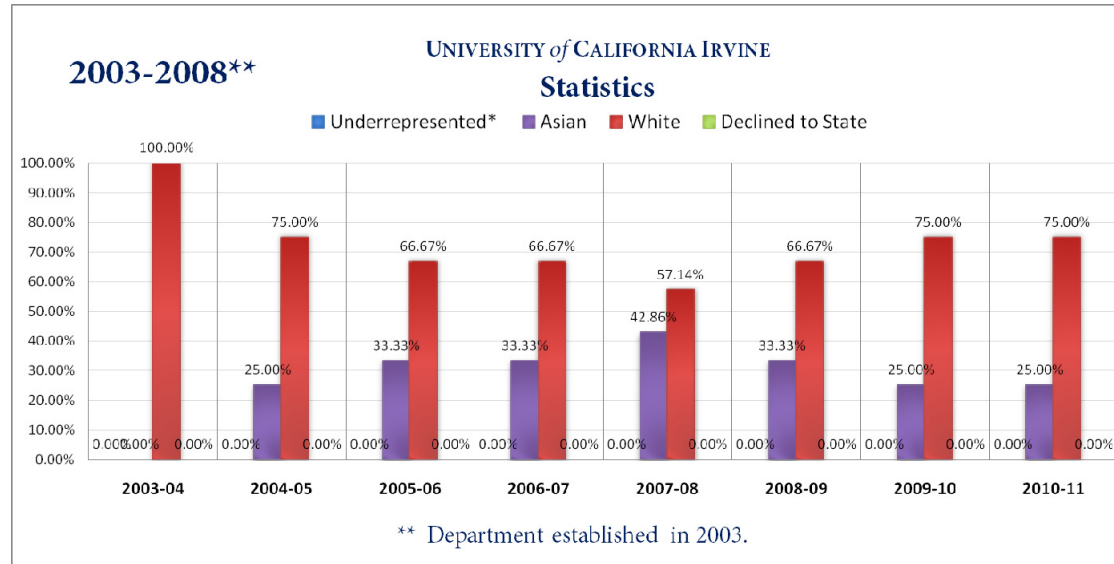
Faculty Headcount by Rank and Ethnicity*																		
	AY 2003-04		AY 2004-05		AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11			
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%		
Assistant Professor																		
Underrepresented*	1	9.09%	1	9.09%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	5	45.45%	4	36.36%	5	41.67%	5	50.00%	5	45.45%	5	45.45%	3	42.86%	3	50.00%	3	50.00%
White	5	45.45%	6	54.55%	7	58.33%	5	50.00%	6	54.55%	6	54.55%	4	57.14%	4	57.14%	3	50.00%
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	11	100.00%	11	100.00%	12	100.00%	10	100.00%	11	100.00%	11	100.00%	7	100.00%	7	100.00%	6	100.00%
Associate Professor																		
Underrepresented*	0	0.00%	0	0.00%	1	16.67%	0	0.00%	1	10.00%	1	12.50%	1	12.50%	1	12.50%	1	12.50%
Asian	1	14.29%	1	14.29%	1	16.67%	4	50.00%	3	30.00%	2	25.00%	4	50.00%	4	50.00%	4	50.00%
White	6	85.71%	6	85.71%	4	66.67%	4	50.00%	6	60.00%	5	62.50%	3	37.50%	3	37.50%	3	37.50%
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	7	100.00%	7	100.00%	6	100.00%	8	100.00%	10	100.00%	8	100.00%	8	100.00%	8	100.00%	8	100.00%
Full Professor																		
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	3.85%	1	3.85%	1	3.85%
Asian	2	11.11%	3	23.08%	4	18.18%	4	19.05%	4	19.05%	5	20.83%	5	19.23%	5	19.23%	5	19.23%
White	15	83.33%	9	69.23%	17	77.27%	16	76.19%	16	76.19%	18	75.00%	19	73.08%	19	73.08%	19	73.08%
Declined to State	1	5.56%	1	7.69%	1	4.55%	1	4.76%	1	4.76%	1	4.17%	1	3.85%	1	3.85%	1	3.85%
Total	18	100.00%	13	100.00%	22	100.00%	21	100.00%	21	100.00%	24	100.00%	26	100.00%	26	100.00%	26	100.00%
Total																		
Underrepresented*	1	2.78%	1	3.23%	1	2.50%	0	0.00%	1	2.38%	1	2.33%	2	4.88%	2	5.00%		
Asian	8	22.22%	8	25.81%	10	25.00%	13	33.33%	12	28.57%	12	27.91%	12	29.27%	12	30.00%		
White	26	72.22%	21	67.74%	28	70.00%	25	64.10%	28	66.67%	29	67.44%	26	63.41%	25	62.50%		
Declined to State	1	2.78%	1	3.23%	1	2.50%	1	2.56%	1	2.38%	1	2.33%	1	2.44%	1	2.50%		
Total	36	100.00%	31	100.00%	40	100.00%	39	100.00%	42	100.00%	43	100.00%	41	100.00%	40	100.00%		

* Underrepresented = African American, Hispanic, Native American



Faculty Headcount by Rank and Ethnicity*																		
	AY 2003-04		AY 2004-05		AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11			
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%		
Assistant Professor																		
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	1	20.00%	1	20.00%	1	20.00%	1	25.00%	1	20.00%	2	33.33%	2	33.33%	2	33.33%	2	33.33%
White	4	80.00%	4	80.00%	4	80.00%	3	75.00%	4	80.00%	4	66.67%	4	66.67%	4	66.67%	4	66.67%
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	5	100.00%	5	100.00%	5	100.00%	4	100.00%	5	100.00%	6	100.00%	6	100.00%	6	100.00%	6	100.00%
Associate Professor																		
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
White	4	100.00%	4	100.00%	5	100.00%	5	100.00%	3	100.00%	3	100.00%	3	100.00%	4	100.00%	2	100.00%
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	4	100.00%	4	100.00%	5	100.00%	5	100.00%	3	100.00%	3	100.00%	3	100.00%	4	100.00%	2	100.00%
Full Professor																		
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
White	4	100.00%	4	100.00%	3	100.00%	5	100.00%	6	100.00%	8	100.00%	8	100.00%	8	100.00%	10	100.00%
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	4	100.00%	4	100.00%	3	100.00%	5	100.00%	6	100.00%	8	100.00%	8	100.00%	8	100.00%	10	100.00%
Total																		
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	1	7.69%	1	7.69%	1	7.69%	1	7.14%	1	7.14%	2	11.76%	2	11.11%	2	11.11%		
White	12	92.31%	12	92.31%	12	92.31%	13	92.86%	13	92.86%	15	88.24%	16	88.89%	16	88.89%		
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%		
Total	13	100.00%	13	100.00%	13	100.00%	14	100.00%	14	100.00%	17	100.00%	18	100.00%	18	100.00%		

* Underrepresented = African American, Hispanic, Native American



Faculty Headcount by Rank and Ethnicity*																
	AY 2003-04		AY 2004-05		AY 2005-06		AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11	
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%
Assistant Professor																
Underrepresented*	0	#DIV/0!	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	0	#DIV/0!	1	50.00%	2	66.67%	2	66.67%	3	75.00%	3	75.00%	2	66.67%	2	66.67%
White	0	#DIV/0!	1	50.00%	1	33.33%	1	33.33%	1	25.00%	1	25.00%	1	33.33%	1	33.33%
Declined to State	0	#DIV/0!	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	0	#DIV/0!	2	100.00%	3	100.00%	3	100.00%	4	100.00%	4	100.00%	3	100.00%	3	100.00%
Associate Professor																
Underrepresented*	0	0.00%	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	0.00%	0	0.00%
Asian	0	0.00%	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	0.00%	0	0.00%
White	1	100.00%	1	100.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	1	100.00%	1	100.00%	1	100.00%
Declined to State	0	0.00%	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	0.00%	0	0.00%
Total	1	100.00%	1	100.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	1	100.00%	1	100.00%	1	100.00%
Full Professor																
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
White	1	100.00%	1	100.00%	3	100.00%	3	100.00%	3	100.00%	4	100.00%	4	100.00%	4	100.00%
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	1	100.00%	1	100.00%	3	100.00%	3	100.00%	3	100.00%	4	100.00%	4	100.00%	4	100.00%
Total																
Underrepresented*	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	0	0.00%	1	25.00%	2	33.33%	2	33.33%	3	42.86%	3	33.33%	2	25.00%	2	25.00%
White	2	100.00%	3	75.00%	4	66.67%	4	66.67%	4	57.14%	6	66.67%	6	75.00%	6	75.00%
Declined to State	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	2	100.00%	4	100.00%	6	100.00%	6	100.00%	7	100.00%	9	100.00%	8	100.00%	8	100.00%

* Underrepresented = African American, Hispanic, Native American