ABOUT THE NCFDD

The National Center for Faculty Development and Diversity (NCFDD) is an independent center that is 100% dedicated to helping faculty, particularly under-represented faculty, make a successful transition from graduate student to professor. We work with colleges, universities, organizations and individuals to ensure faculty success. Our programs and services help new faculty to increase writing productivity, maintain work-family balance, create broad networks of collegial support on their campus, and develop a committed stance towards their institutional home. We offer on-line and on-site training workshops, leadership development programs, individual coaching, and institutional consulting.

OUR PRESIDENT

Kerry Ann Rockquemore, PhD, is the President of the NCFDD. She is author of three books: Beyond Black, Raising Biracial Children, and The Black Academic’s Guide to Winning Tenure Without Losing Your Soul, as well as over two dozen articles and book chapters. Kerry Ann’s award-winning work with under-represented faculty has been featured in Diverse Issues in Higher Education. She provides workshops for faculty at colleges across the U.S., writes an advice column for Inside Higher Ed, and works with a select group of faculty each semester in the NCFDD’s Faculty Success Program.

OUR CORE CURRICULUM

The NCFDD’s core curriculum is designed to support the development of empirically-tested skills and strategies that lead to academic success. The skills and success habits that we help our members develop include, but are not limited to:

- Developing a consistent daily writing habit
- Advanced planning and prioritization
- Healthy conflict resolution
- Cultivating a broad network of mentors, sponsors, and collaborators
- Managing time in ways that are aligned with evaluation criteria
- Personal organization
- The art of saying “no”
- Understanding the process for successful grant writing, journal & book publishing, etc.

Because these foundational skills are critical to academic success and transcend discipline, rank, race, and gender, our resources can benefit a large number of faculty, graduate students, and post-docs at any institution. And because our curriculum is based on empirically-tested resources, they are best practices for everyone, regardless of race, rank, and gender. However, our curriculum also directly addresses the unique challenges and obstacles that under-represented scholars face. This is a highly unique aspect of our curriculum and therefore, makes it essential for under-represented faculty, graduate students, and post-docs.
As part of our institutional membership in the National Center for Faculty Development and Diversity, campus faculty and postdoctoral fellows may participate in the Faculty Success Program at a discounted tuition rate.

The Faculty Success Program provides participants with a supportive community committed to accelerating productivity and advancing career goals. UC faculty have benefitted from the Faculty Success Program through:

- Setting achievable personal and professional goals
- Establishing a consistent, healthy, and sustainable daily writing routine
- Developing a publication profile that exceeds the institution's promotion criteria
- Mastering best-practices in academic time management
- Identifying areas of resistance and developing strategies to move through them
- Nourishing physical and emotional health
- Providing a supportive community to process challenges and celebrate successes

For more information about the Faculty Success Program and how it can benefit your career, please visit the National Center for Faculty Development and Diversity website at [www.facultydiversity.org](http://www.facultydiversity.org) or the ADVANCE website at [www.advance.uci.edu/FSP.html](http://www.advance.uci.edu/FSP.html).

### NCFDD FALL 2015 WEBINAR SERIES

<table>
<thead>
<tr>
<th>Date</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>09/09</td>
<td>How to Be an Effective Public Intellectual</td>
</tr>
<tr>
<td>09/10</td>
<td>Overcoming Academic Perfectionism</td>
</tr>
<tr>
<td>9/23</td>
<td>How to Successfully Manage Multiple Projects</td>
</tr>
<tr>
<td>Multi-Week Course 10/07-10/28</td>
<td>How to Balance Parenting and Productivity: A Realistic Approach for Faculty with Young Children</td>
</tr>
<tr>
<td>10/08</td>
<td>How to Engage in Healthy Conflict</td>
</tr>
<tr>
<td>10/15</td>
<td>How to Be an Effective Public Intellectual</td>
</tr>
<tr>
<td>11/12</td>
<td>How to be an Effective Public Intellectual</td>
</tr>
<tr>
<td>11/19</td>
<td>Strategies for Dealing with Stress, Rejection &amp; Haters in Your Midst</td>
</tr>
<tr>
<td>12/09</td>
<td>How to be an Effective Public Intellectual</td>
</tr>
</tbody>
</table>

To register for the NCFDD webinar series courses, visit their website [www.facultydiversity.org](http://www.facultydiversity.org) or the ADVANCE website at [www.advance.uci.edu/NCFDD.html](http://www.advance.uci.edu/NCFDD.html).

To learn more about the National Center for Faculty Development & Diversity, please visit their website [www.facultydiversity.org](http://www.facultydiversity.org).

**TO BEGIN ACCESSING RESOURCES**

To begin accessing NCFDD resources, please contact Dina Jankowski at djankows@uci.edu.