CALL FOR PROPOSALS
Faculty Diversity Matters: Cultivating Wisdom, Moving to Action
April 17–19, 2016
diversity.umn.edu/kof

The University of Minnesota is pleased to announce the seventh biennial “Keeping Our Faculty of Color” Symposium. We invite you to join us as we gather to engage cross-disciplinary theories, rigorous scholarship, and innovative practices to advance conceptual, empirical, and practical work to recruit, develop, and retain faculty of color.

Symposium Goals
This symposium will bring together scholars, practitioners, and leaders committed to understanding and promoting faculty diversity in academia.

Solicitation of Symposium Topics
We seek proposals for scholarly papers, panels, workshops, and posters related to recruiting, retaining, and advancing faculty of color in academia. We encourage new voices to join our conversation on topics including, but not limited to, the following questions.

• What important lessons have we learned about diversifying faculty?
• Do we need to rethink our current frameworks for advocating for and even discussing faculty diversity? If so, from which discursive resources should we draw?
• How can we ensure the continual interaction of theory, research, and practice as they relate to supporting a diverse faculty?
• How can faculty and administrators with multiple, intersecting identities support faculty diversity, especially as allies?
• How might partnerships within and between educational and community organizations creatively and effectively enhance faculty diversity?
• How should we assess our efforts to diversify our faculty in ways that inform practice and promote responsibility?
• What are the experiences of faculty of color? In what ways does the campus climate facilitate or inhibit their contributions?

Proposals should identify the type(s) of institutions to be considered in the presentation and how the presentation will engage the audience.
Who Should Attend
College and university leaders (to include deans, department heads, and diversity officers), scholars, and policymakers from all disciplines are encouraged to attend.

Confirmed keynote speakers and panelists will be posted on the KOF VII website as the sessions are finalized: diversity.umn.edu/kof.

Deadline for Submission of Proposal: November 6, 2015

How to Submit
Authors must submit an electronic copy of their proposal (1–2 pages) including, as appropriate, links to previous research and/or publications, by November 6, 2015, at the symposium website, www.diversity.umn.edu/kof.

Submissions can be for individual proposals (15–20 minutes) or for an entire session (75 minutes). We encourage presentations representing multiple institutions and/or disciplines. The number of presentation sessions is limited. Visit the symposium website to view sample submissions from previous years.

Notification of Acceptance
The planning committee will review the proposals and authors will be notified of the acceptance of their presentation by mid-December, 2015. Accepted proposals will be made available on the conference website.

University of Minnesota Symposium Planning Committee
Heidi Barajas, Associate Professor and Director of the Urban Research and Outreach-Engagement Center (UROC)
Laura Bloomberg, Associate Dean, Humphrey School of Public Affairs
Sue Borowick, Executive Director, College of Continuing Education
Heather Dorr, Associate Program Director, College of Continuing Education
*Priscilla Gibson, Professor, School of Social Work
*Michael Goh, Associate Professor; Associate Vice Provost, Office for Equity and Diversity
Amelie Hyams, Programs Manager, Office for Equity and Diversity
Allen Levine, Vice Provost, Office of Faculty and Academic Affairs
Karen Miksch, Associate Professor of Higher Education & Law
Jean O'Brien, Professor, Department of History, Chair of American Indian Studies
Rebecca Ropers-Huilman, Professor and Chair, Department of Organizational Leadership, Policy, & Development
*Symposium Co-chairs

For more information, contact:
Katherine Hagberg
College of Continuing Education
cceconf3@umn.edu
612–624–4230

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